

**INSTRUCTIONS REGARDING TITLE VI COMPLIANCE
CIVIL RIGHTS ACT OF 1964
AND
TITLE IX EDUCATION AMENDMENTS OF 1972-73**

Cooperative Extension is responsible for compliance with Title VI of the Civil Rights act of 1964 which provides for participation to all individuals without regard to race, color, or national origin. Title IX of the Education Amendments of 1972 provides that no person on the basis of sex be excluded from participation or be denied the benefits of, or be subject to discrimination under any educational program.

The Compliance Plan, updated in November 2003, outlines our compliance with the Civil Rights Acts and Amendments.

You are in compliance if:

1. You do not refuse participation to individuals based on race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation.
2. Your meetings and other contacts are widely advertised to provide notice to all individuals residing within the area you serve of the opportunity to participate in Extension programs. Advertising widely is the most acceptable method. All written advertisements must indicate that "Extension programs are equal opportunity programs open to all individuals regardless of race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation."
3. Individuals are accepted on a first come, first served basis.
4. Your meetings or events should be representative of the ethnic population in which you serve. This does not mean you must have "X" number of racial groups, but rather indicates that you are willing to work with all individuals.
5. The documentation required should indicate that your advertising and direct invitations have gone to all eligible individuals.

Issued in furtherance of Cooperative Extension work, acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture, Jeffrey C. Silvertooth, Associate Dean & Director, Extension & Economic Development, Division of Agriculture, Life and Veterinary Sciences, and Cooperative Extension, The University of Arizona.

The University of Arizona is an equal opportunity, affirmative action institution. The University does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information in its programs and activities.

Emitido en promoción del trabajo de la Extensión Cooperativa, leyes del 8 de mayo y 30 de junio de 1914, en colaboración con el Departamento de Agricultura de los Estados Unidos, Jeffrey C. Silvertooth, Decano Asociado y Director, Extensión Cooperativa y Desarrollo Económico, División de Agricultura, Ciencias de la Vida, Veterinaria, y Extensión Cooperativa, Universidad de Arizona.

La Universidad de Arizona es una institución que promueve la igualdad de oportunidades y de género. La Universidad no discrimina en sus programas y actividades por razones de raza, color, religión, sexo, nacionalidad de origen, edad, discapacidad, condición de veterano, identidad de género, preferencia sexual, o información genética.

03/2018